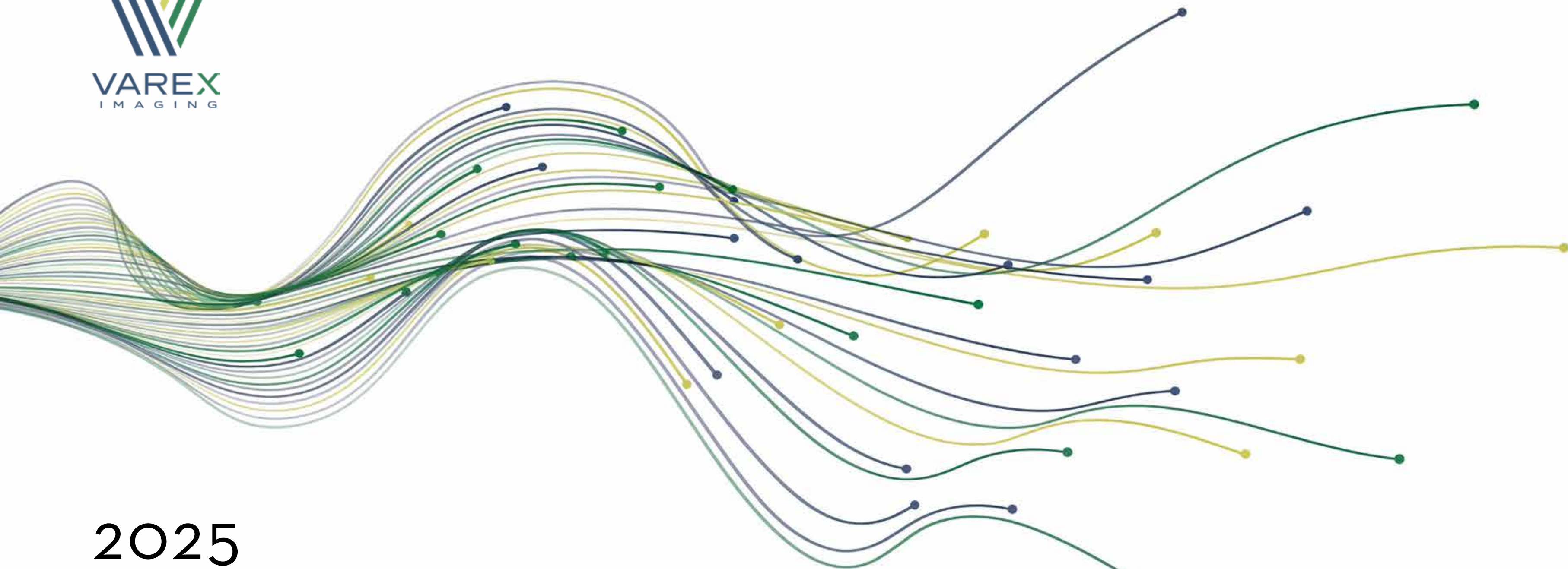




2025

MEDICAL EQUIPMENT & SUPPLIES SUSTAINABILITY ACCOUNTING STANDARD

HEALTHCARE SECTOR



SASB (SUSTAINABILITY ACCOUNTING STANDARDS BOARD) INDEX

MEDICAL EQUIPMENT & SUPPLIES - SUSTAINABILITY ACCOUNTING STANDARD - HEALTH CARE SECTOR					
TOPIC	SASB CODE	2024 ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	2025 DISCLOSURE
Affordability & Pricing	HC-MS-240a.2	Description of how price information for each product is disclosed to customers or to their agents	Discussion and Analysis	n/a	Varex does not intend to provide this information. Typically, Varex price increases do not keep pace with CPI Index increase. Instead, we leverage technology to reduce product costs over time and enable a wider adoption of our products for improved healthcare access, thereby moving towards our mission of improving people’s health worldwide.
	HC-MS-240a.3	Percentage change in: (1) weighted average list price and (2) weighted average net price across product portfolio compared to previous reporting period	Quantitative	Percentage(%)	We have confidential contracts with our customers where price / volume information is agreed by both parties. The range, median, and other price related information is communicated to its customers through this vehicle.
Product Safety	HC-MS-250a.1	(1) Number of recalls issued, (2) total units recalled	Quantitative	Number	Varex has had no recalled products classified as reportable or voluntary
	HC-MS-250a.2	Products listed in any public medical product safety or adverse event alert database	Discussion and Analysis	n/a	Varex has had no adverse reportable events
	HC-MS-250a.3	Number of fatalities associated with products	Quantitative	Number	Varex has had zero fatalities associated with manufactured products in the reporting year.
	HC-MS-250a.4	Number of enforcement actions taken in response to violations of good manufacturing practices (GMP) or equivalent standards, by type	Quantitative	Number	Varex has had no 483 events, no warning letters, no seizures, no recalls, and no consent decrees in the reporting year

SASB (SUSTAINABILITY ACCOUNTING STANDARDS BOARD) INDEX

MEDICAL EQUIPMENT & SUPPLIES - SUSTAINABILITY ACCOUNTING STANDARD - HEALTH CARE SECTOR					
TOPIC	SASB CODE	2024 ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	2025 DISCLOSURE
Ethical Marketing	HC-MS-270a.1	Total amount of monetary losses as a result of legal proceedings associated with false marketing claims	Quantitative	Presentation currency	Zero monetary losses
	HC-MS-270a.2	Description of code of ethics governing promotion of off-label use of products	Discussion and Analysis	n/a	Our Code of Conduct emphasizes the importance of developing honest and lawabiding relationships with the healthcare professionals we interact with regarding Varex products. These interactions should focus on engaging them to provide bonafide services at approved fair market value rates, informing them about Varex products, and providing scientific and educational information, supported by research. Through the Code of Conduct, we also stress the importance of providing clear and accurate information to the media, financial analysts, investors and the public. This helps us maintain integrity in our relationships with our business partners and other investors, which in turn strengthens our corporate reputation. Only employees officially designated by Varex are permitted to communicate or participate in media interviews, events, or forums on the company’s behalf. We require employees who mention Varex on business or personal social media accounts to post only accurate, non-confidential information and to not make claims about our products unless they have been approved by management

SASB (SUSTAINABILITY ACCOUNTING STANDARDS BOARD) INDEX

MEDICAL EQUIPMENT & SUPPLIES - SUSTAINABILITY ACCOUNTING STANDARD - HEALTH CARE SECTOR					
TOPIC	SASB CODE	2024 ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	2025 DISCLOSURE
Product Design & Lifecycle Management	HC-MS-410a.1	Discussion of process to assess and manage environmental and human health considerations associated with chemicals in products, and meet demand for sustainable products	Discussion and Analysis	n/a	Varex products are heavily regulated. All materials used in our systems must meet or exceed specific requirements set by the governing bodies. Varex is regularly audited to confirm compliance. Varex products are designed with a circular economy in mind. Our x-ray sources and detectors are consistently recycled/recovered or repurposed in efforts to reduce our need for raw materials and reduce our impact on the environment.
	HC-MS-410a.2	Total amount of products accepted for take-back and reused, recycled or donated, broken down by: (1) devices and equipment and (2) supplies	Quantitative	Metric tonnes (t)	All products are designed with an intention of recycling/recovery. Last year we had 10,000 tubes recycled/recovered.

SASB (SUSTAINABILITY ACCOUNTING STANDARDS BOARD) INDEX

MEDICAL EQUIPMENT & SUPPLIES - SUSTAINABILITY ACCOUNTING STANDARD - HEALTH CARE SECTOR					
TOPIC	SASB CODE	2024 ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	2025 DISCLOSURE
Supply Chain Management	HC-MS-430a.1	Percentage of (1) entity’s facilities and (2) Tier 1 suppliers’ facilities participating in third-party audit programmes for manufacturing and product quality	Quantitative	Percentage (%)	100% of manufacturing facilities are ISO audited.
	HC-MS-430a.2	Description of efforts to maintain traceability within the distribution chain	Discussion and Analysis	n/a	Varex uses multiple methods for traceability, including: ERP part numbering controls, unique device identifiers, lot numbering schema, barcoding of parts manifests, shipping tracking numbers, and device history records
	HC-MS-430a.3	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	Varex has a supplier management system that includes strategic sourcing mechanisms to assure critical material supply chain risks are identified and mitigated on an ongoing basis
Business Ethics	HC-MS-510a.1	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantitative	Presentation currency	Zero monetary losses.
	HC-MS-510a.2	Description of code of ethics governing interactions with health care professionals	Discussion and Analysis	n/a	Varex Code of Conduct 2022, Pages 4-5.
	HC-MS-000.A	Number of units sold by product category	Quantitative	Number	19,870 Detectors, 29,956 X-Ray Sources, 409,686 Cables



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