



Index 2024

MEDICAL EQUIPMENT & SUPPLIES SUSTAINABILITY ACCOUNTING STANDARD

HEALTH CARE SECTOR



SASB (SUSTAINABILITY ACCOUNTING STANDARDS BOARD) INDEX

Medical Equipment & Supplies - Sustainability Accounting Standard - Health Care Sector					
Topic	2024 Accounting Metric	Category	Unit of Measure	Code	2024 Disclosure
Affordability & Pricing	Description of how price information for each product is disclosed to customers or their agents	Discussion and Analysis	N/A	HC-MS-240a.2	Varex does not intend to provide this information. Typically, Varex price increases do not keep pace with CPI Index increase. Instead, we leverage technology to reduce product costs over time and enable a wider adoption of our products for improved healthcare access, thereby moving towards our mission of improving people’s health worldwide.
	Percentage change in: 1) weighted average list price and 2) weighted average net price across product portfolio compared to previous reporting period	Quantitative	Percentage (%)	HC-MS-240a.3	We have confidential contracts with our customers where price / volume information is agreed by both parties. The range, median, and other price related information is communicated to its customers through this vehicle.
Product Safety	1) Number of recalls issues, 2) total units recalled	Quantitative	Number	HC-MS-250a.1	Varex has had no recalled products classified as reportable or voluntary.
	Products listed in any public medical product safety or adverse event alert database	Discussion and Analysis	N/A	HC-MS-250a.2	Varex has had no adverse reportable events.
	Number of fatalities associated with products	Quantitative	Number	HC-MS-250a.3	Varex has had zero fatalities associated with manufactured products in the reporting year.
	Number of enforcement actions taken in response to violations of good manufacturing processes (GMP) or equivalent standards, by type	Quantitative	Number	HC-MS-250a.4	Varex has had no 483 events, no warning letters, no seizures, no recalls, and no consent decrees in the reporting year.

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Medical Equipment & Supplies - Sustainability Accounting Standard - Health Care Sector					
Topic	2024 Accounting Metric	Category	Unit of Measure	Code	2024 Disclosure
Ethical Marketing	Total amount of monetary losses as a result of legal proceedings associated with false marketing claims	Quantitative	Reporting currency	HC-MS-270a.1	Zero monetary losses.
	Description of code of ethics governing promotion of off-label use of products	Discussion and Analysis	N/A	HC-MS-270a.2	Our Code of Conduct emphasizes the importance of developing honest and law-abiding relationships with the healthcare professionals we interact with regarding Varex products. These interactions should focus on engaging them to provide bona fide services at approved fair market value rates, informing them about Varex products, and providing scientific and educational information, supported by research. Through the Code of Conduct, we also stress the importance of providing clear and accurate information to the media, financial analysts, investors and the public. This helps us maintain integrity in our relationships with our business partners and other investors, which in turn strengthens our corporate reputation. Only employees officially designated by Varex are permitted to communicate or participate in media interviews, events, or forums on the company's behalf. We require employees who mention Varex on business or personal social media accounts to post only accurate, non-confidential information and to not make claims about our products unless they have been approved by management.

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Medical Equipment & Supplies - Sustainability Accounting Standard - Health Care Sector					
Topic	2024 Accounting Metric	Category	Unit of Measure	Code	2024 Disclosure
Product Design & Lifecycle Management	Discussion of process to assess and manage environmental and human health considerations associated with chemicals in products, and meet demand for sustainable products	Discussion and Analysis	N/A	HC-MS-410a.1	2024 ESG Report pages 16-18, Protecting the Environment.
	Total amount of products accepted for take-back and reused, recycled, or donated, broken down by: (1) devices and equipment and (2) supplies	Quantitative	Metric tons (t)	HC-MS-410a.2	9,958 tubes were returned for recycling.
Supply Chain Management	Percentage of (1) entity's facilities and (2) Tier 1 suppliers' facilities participating in third-party audit programs for manufacturing and product quality	Quantitative	Percentage (%)	HC-MS-430a.1	100% of manufacturing facilities are ISO audited.
	Description of efforts to maintain traceability within the distribution chain	Discussion and Analysis	N/A	HC-MS-430a.2	Varex uses multiple methods for traceability, including: ERP part numbering controls, unique device identifiers, lot numbering schema, barcoding of parts manifests, shipping tracking numbers, and device history records.
	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	N/A	HC-MS-430a.3	Varex has a supplier management system that includes strategic sourcing mechanisms to assure critical material supply chain risks are identified and mitigated on an ongoing basis.

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Topic	2024 Accounting Metric	Category	Unit of Measure	Code	2024 Disclosure
Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantitative	Reporting currency	HC-MS-510a.1	Zero monetary losses.
	Description of code of ethics governing interactions with health care professionals	Discussion and Analysis	N/A	HC-MS-510a.2	Varex Code of Conduct 2022, Pages 4-5.

Medical Equipment & Supplies - Sustainability Accounting Standard - Health Care Sector				
2024 Activity Metric	Category	Unit of Measure	Code	2024 Disclosure
Number of units sold by product category	Quantitative	Number	HC-MS-000.A	19,409 Detectors, 28,645 X-Ray Sources, 258,000 Cables.



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