

## **TCFD Index**

Topic	Description	Recommended disclosure	Response
Governance	Disclose the organization's governance around climate-related risks and opportunities. Disclose the actual and potential impacts of climate-related risks and opportunities	<b>Board Oversight:</b> Describe the board's oversight of climate-related risks and opportunities	See page 23 Section "Board oversight" of our ESG Report
		<b>Management:</b> Describe the management's role in assessing and managing climate-related risks and opportunities	See page 23 Section "Management oversight" of our ESG Report
Strategy	Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	<b>Identified Climate-related Risks and Opportunities:</b> Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	See page 23-29 Section "Strategy" of our ESG Report
		Impact of Risks and Opportunities: Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	See page 23-29 Section "Strategy" of our ESG Report
		<b>Resilience of Strategy:</b> Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario	See page 23-29 Section "Strategy" of our ESG Report
Risk Management	Disclose how the organization identifies, assesses, and manages climate-related risks.	<b>Processes for Identifying and Assessing Climate-related Risks:</b> Describe the organization's processes for identifying and assessing climate-related risks	See page 30 Section "Risk management" of our ESG Report
		<b>Processes for Managing Climate-related Risks:</b> Describe the organization's processes for managing climate-related risks	See page 30 Section "Risk management" of our ESG Report
		Integrating into Overall Risk Management: Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	See page 30 Section "Risk management" of our ESG Report
Metrics & Targets	Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Climate-related Metrics: Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	See page 31 Section "GHG inventory" of our ESG Report
		<b>Greenhouse Gas Emissions:</b> Disclose Scope 1, Scope 2, and, if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks	See page 31 Section "GHG inventory" of our ESG Report
		Targets: Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	N/A

Task Force on Climate-related Financial Disclosures – Implementing the Recommendations of the Task Force on Climate-related Financial Disclosures (October 2021)

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