

SASB Index

Topic	Metric	Category	Unit of Measure	Code	2022 Disclosure
Affordability & Pricing	Ratio of weighted average rate of net price increases (for all products) to the annual increase in the U.S. Consumer Prince Index	Quantitative	Ratio	HC-MS-240a.1	Varex does not intend to provide this information. Typically, Varex price increases do not keep pace with CPI Index increase. Instead, we leverage technology to reduce product costs over time and enable a wider adoption of our products for improved healthcare access, thereby moving towards our mission of improving people's health worldwide
	Description of how the price information for each product is disclosed to customers or to their agents	Discussion & Analysis	n/a	HC-MS-240a.2	We have confidential contracts with our customers where price / volume information is agreed by both parties. The range, median, and other price related information is communicated to its customers through this vehicle.
Product Safety	Number of recalls issues, total units recalled	Quantitative	Number	HC-MS-250a.1	Varex has had no recalled products classified as reportable or voluntary
	List of products listed in the FDA's MedWatch Safety Alerts for Human Medical Products database	Discussion & Analysis	n/a	HC-MS-250a.2	Varex has had no adverse reportable events
	Number of fatalities related to product as reported in the FDA Manufacturer and User Facility Device Experience	Quantitative	Number	HC-MS-250a.3	Varex has had zero fatalities associated with manufactured products in the reporting year
	Number of FDA enforcement actions taken in response to violations of current Good Manufacturing Practices (cGMP), by type	Quantitative	Number	HC-MS-250a.4	Varex has had no 483 events, no warning letters, no seizures, no recalls, and no consent decrees in the reporting year
Ethical Marketing	Total amount of monetary losses as a result of legal proceedings associated with false marketing claims	Quantitative	Reporting currency	HC-MS-270a.1	Zero monetary losses
	Description of code of ethics governing promotion of off-label use of products	Discussion & Analysis	n/a	HC-MS-270a.2	2022 ESG Report page 43, Ethical Marketing
Product Design & Lifecycle Management	Discussion of process to assess and manage environmental and human health considerations associated with chemicals in products, and meet demand for sustainable products	Discussion & Analysis	n/a	HC-MS-410a.1	2022 ESG Report pages 20-21, Environmental Management and Waste Management
	Total amount of products accepted for take-back and reused, recycled, or donated, broken down by: (1) devices and equipment and (2) supplies	Quantitative	Metric tons (t)	HC-MS-410a.2	5,436 tubes were returned for recycling.

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Supply Chain Management	Percentage of (1) entity's facilities and (2) Tier 1 suppliers' facilities participating in third-party audit programs for manufacturing and product quality	Quantitative	Percentage (%)	HC-MS-430a.1	100% of manufacturing facilities are ISO audited
	Description of efforts to maintain traceability with the distribution chain	Discussion & Analysis	n/a	HC-MS-430a.2	Varex uses multiple methods for traceability, including: ERP part numbering controls, unique device identifiers, lot numbering schema, barcoding of parts manifests, shipping tracking numbers, and device history records
	Description of the management of risks associated with the use of critical materials	Discussion & Analysis	n/a	HC-MS-430a.3	Varex has a supplier management system that includes strategic sourcing mechanisms to assure critical material supply chain risks are identified and mitigated on an ongoing basis.
Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantitative	Reporting currency	HC-MS-510a.1	Zero monetary losses
	Description of code of ethics governing interactions with health care professionals	Discussion & Analysis	n/a	HC-MS-510a.2	2022 Form 10-K Page 30, Laws and ethical rules governing interactions with healthcare providers

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