



SECURING A
**HEALTHIER,
SAFER FUTURE**

2021 SASB

SASB

Varex reports SASB metrics aligned to our primary sector, Medical Equipment & Supplies. For more information on the SASB metrics, please visit the [SASB website](#).

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Affordability & Pricing	Ratio of weighted average rate of net price increases (for all products) to the annual increase in the U.S. Consumer Prince Index	Quantitative	Ratio	HC-MS-240a.1	Varex does not intend to provide this information. Typically, Varex price increases do not keep pace with CPI Index increase. Instead, we leverage technology to reduce product costs over time and enable a wider adoption of our products for improved healthcare access, thereby moving towards our mission of improving people's health worldwide.
	Description of how the price information for each product is disclosed to customers or to their agents	Discussion and Analysis	n/a	HC-MS-240a.2	We have confidential contracts with our customers where price/volume information is agreed by both parties. The range, median, and other price related information is communicated to its customers through this vehicle. We do not intend to disclose this informaiton publicly or in 10-K.
Product Safety	Number of recalls issues, total units recalled	Quantitative	Number	HC-MS-250a.1	Varex has had no recalled products classified as reportable or voluntary.
	List of products listed in the FDA's MedWatch Safety Alerts for Human Medical Products database	Discussion and Analysis	n/a	HC-MS-250a.2	Varex has had no adverse reportable events.
	Number of fatalities related to product as reported in the FDA Manufacturer and User Facility Device Experience	Quantitative	Number	HC-MS-250a.3	Varex has had zero fatalities associated with manufactured products in the reporting year.
	Number of FDA enforcement actions taken in response to violations of current Good Manufacturing Practices (cGMP), by type	Quantitative	Number	HC-MS-250a.4	Varex has had no events, no warning letters, no seizures, no recalls, and no consent decrees in the reporting year.

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Ethical Marketing	Total amount of monetary losses as a result of legal proceedings associated with false marketing claims	Quantitative	Reporting currency	HC-MS-270a.1	Zero on legal proceedings/NA
	Description of code of ethics governing promotion of off-label use of products	Discussion and Analysis	n/a	HC-MS-270a.2	In the Marketplace section of our <u>code of conduct</u> we discuss general compliance, product safety, and quality.
Product Design & Lifecycle Management	Discussion of process to assess and manage environmental and human health considerations associated with chemicals in products, and meet demand for sustainable products	Discussion and Analysis	n/a	HC-MS-410a.1	Raw materials are critical in the production of our components, so we seek out creative ways to reuse what we can. We make every effort to minimize our landfill totals and increase our materials recycled. Varex products benefit human health by providing X-ray diagnosis and we continually work to improve our products to directly improve impact on the environment and the end user.
	Total amount of products accepted for take-back and reused, recycled, or donated, broken down by: (1) devices and equipment and (2) supplies	Quantitative	Metric tons (t)	HC-MS-410a.2	In 2021 we generated 1,003 tons of waste. 273 tons were sent to landfill and 730 tons to recycle for a 72% diversion rate.
Supply Chain Management	Percentage of (1) entity's facilities and (2) Tier 1 suppliers' facilities participating in third-party audit programs for manufacturing and product quality	Quantitative	Percentage (%)	HC-MS-430a.1	Varex is not disclosing this metric at this time.
	Description of efforts to maintain traceability within the distribution chain	Discussion and Analysis	n/a	HC-MS-430a.2	Varex is not disclosing this metric at this time.
	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	n/a	HC-MS-430a.3	Varex is not disclosing this metric at this time.

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Business Ethics	Total amount of monetary losses as a result of legal proceedings associated with bribery or corruption	Quantitative	Reporting currency	HC-MS-510a.1	Zero on legal proceedings/NA
	Description of code of ethics governing interactions with health care professionals	Discussion and Analysis	n/a	HC-MS-510a.2	In the Marketplace section of our <u>code of conduct</u> we discuss general compliance, product safety, and quality.

Activity Metric	Category	Unit of Measure	Code	Varex Data/Information Source	Progress/Data to add
Number of units sold by product category	Quantitative	Number	HC-MS-000.A		